

# Enrolling Is Easy

Choose from one of three ways to enroll:

## VIA APP

1. Download the Alight mobile app.
2. Log into the app with your individual user ID you use on PartnerConnect.
3. Click the **Annual Enrollment** banner.
4. Click the **Go to Enrollment** button to begin making your elections.



## ONLINE

1. Log in to **PartnerConnect.cintas.com** with your individual user ID.
2. Click the **Annual Enrollment** banner.
3. Click the **Go to Enrollment** button to begin making your elections.



## BY PHONE

Call the Cintas Service Center toll-free at **866.256.6559**, Monday through Friday between 7 am and 5 pm CST.

Translators are also available for non-English-speaking partners.



## COVERING DEPENDENTS?

Remember, you can cover eligible dependents, which include your legal spouse and dependent children up to age 26. If enrolling online, be sure to check the box next to each dependent's name who you want covered by Cintas benefits. If this is the first time you are adding your dependent onto a Cintas Plan, you will be required to provide proof of dependency through Dependent Verification.

More information on the Dependent Verification process will be provided to you once you enroll your dependent.

**Note:** The benefits you elect during Annual Open Enrollment are effective for the plan year (January 1 – December 31, 2025) unless you experience a Qualified Status Change. If you experience a Qualified Status Change, you must report it on PartnerConnect or call the Cintas Service Center within 30 days of the event. See PartnerConnect for a list of Qualified Status Changes.

## THREE REASONS TO DOWNLOAD THE ALIGHT MOBILE APP

1. Access PartnerConnect from your personal device
2. Connect to PartnerConnect securely from anywhere at anytime
3. View your health and retirement benefits, pay statement and more when you're on the go