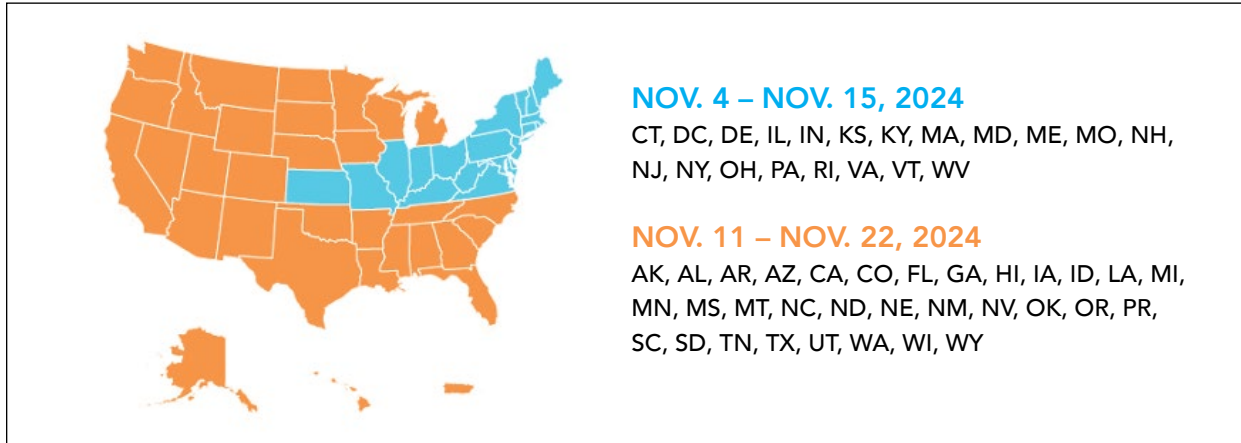


REDISCOVER BENEFITS AND ENROLL DURING ANNUAL OPEN ENROLLMENT

Your Annual Open Enrollment window is based on the state in which you live. Find your state below to know when you can enroll:



Note: Enrollment ends at 11:59 pm CST on the last day of your Annual Open Enrollment window.

MAKE SURE YOU CAN LOG ON TO PARTNERCONNECT TODAY

Passwords expire every 90 days and resets can only be done via text. If there is no cell phone listed on PartnerConnect, you must call the Cintas Service Center at **866.256.6559** to request a password reset. A PIN will be mailed to your home which may take several days for you to receive.



WHAT HAPPENS IF YOU DON'T ENROLL

For 2025, you will be automatically re-enrolled for most of the benefits you currently receive in 2024, but that doesn't mean those benefits are the best fit for you in 2025. Be sure to consider all of your benefit options and your needs for 2025. **Remember: You must re-enroll in the Health Care Flexible Spending Account (HCFSA) and/or Dependent Day Care Flexible Spending Account (DCFSA) if you wish to participate.** All other elections, including Health Savings Account (HSA) elections will roll over to 2025 if you do not make changes.