

## CINTAS CARES

**We support the communities in which we live and work through charitable activities and contributions.**

### Matthew 25: Ministries

Cintas' involvement with over 400 charitable causes and community events includes a long-standing relationship with Matthew 25: Ministries (M25M), an international humanitarian aid organization. We support M25M in three ways:

1. The company donates out-of-service and slow moving garments and other items that still have useful life. This keeps these items out of landfills and allows us to help others at the same time.
2. Our Cintas donated and stocked "Disaster Relief Vehicle" is an important part of M25M's Disaster Relief Initiatives in response to natural disasters.
3. Our Clothe the Kids movement is also in partnership with M25M. Clothe the Kids has given us the rewarding opportunity to donate over 3.5 million gently used or new clothing as well as school supplies to help disadvantaged children around the world.

### Military Partner and Community Support

Cintas ranks as one of the nation's top military-friendly employers. We've developed an informal support system for partners deployed to military assignments as well as for their families back home. Cintas partners send care packages, e-mails and letters to active duty military partners to thank them for their service. Partners also maintain contact with spouses and children of military partners. In addition, we support organizations like the Yellow Ribbon Support Center and the Marine Corps' Toys for Tots program. We are also a proud sponsor of the Disabled American Veterans' fundraising 5k series.

### The Cintas Partner Assistance Fund

The Cintas Partner Assistance Fund provides financial assistance to partners in need when natural disasters strike. E4E, a non-profit organization and also the nation's leading provider of employer disaster relief funds, administers the Cintas fund. Part-time and full-time partners are eligible to apply for assistance, should they experience a need.

Whether it's \$1 or \$500, every donation to the Cintas Partner Assistance Fund matters; and 100% of donations go to a partner in need (administration and other fees are covered by Cintas). While donating is voluntary, the fund's success relies on the generosity of our partners. If each of our 43,000 partners donated \$0.50 a week or \$26 a year, we would raise more than \$1.1 million a year to help partners in need.

If a partner has been impacted by a natural disaster such as a wildfire or hurricane, our Cintas community will be there to provide support. Impacted partners can apply for a monetary grant to cover basic expenses (food, clothing, housing, repairs, etc.). Applications are reviewed and funds are generally dispersed within a few days of grant approval. For more information about the Cintas Partner Assistance Fund, visit [cintascares.com/assistance](https://cintascares.com/assistance).

